Bargladesh

বিদেশী সংস্থা জড়িত থাকায় ইংরেজীতে লেখা

Government of the People's Republic of Bangladesh Local Government Division City Corporation-1 Section www.lgd.gov.bd



শেখ হাসিনা'র মূলনীতি গ্রাম শহরের উন্নতি

Date: 30 June 2021

No. 46.00.0000.070.11.019.21-671

Subject: Permission for foreign employment.

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Engr. Md. Sharif Uddin, Additional Chief Engineer (In charge), Dhaka North City Corporation to serve in the post of 'Business Management Consultant' at Regina Real Estate Investment Corporation, Saskatchewan, Canada, for a period of 01 (one) year from 15 July 2021 or from the date of commencement of leave under the terms and conditions mentioned below:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in the service of the City Corporation and his services for the same period will be treated as foreign service under the said foreign employer, with lien, on his post in the service of the Dhaka North City Corporation;
- b. The period of his foreign employment shall be counted towards his seniority, annual increment of pay and retirement. No benefit other than those stipulated herein shall accrue to him for this period.
- c. The Government of Bangladesh is at liberty to decide whether to extend the period of his absence, if he/she applies for such extension, from the service under the Dhaka North City Corporation. Even if such extension is approved, he/she shall automatically cease to be in the service under the Dhaka North City Corporation, under the provisions of Rule 34 of Part I of Bangladesh Service Rules, in the event of being absent for a continued period of five years;
- During the period of his/her employment under the foreign employer, he shall not receive any pay or allowances (including travelling allowance, etc.) or leave from the Dhaka North City Corporation;
- e. The Government of Bangladesh or the Dhaka North City Corporation has no responsibility of regulating the terms of his/her leave or paying leave salary due in respect of such leave during the period of his employment under the foreign employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of Bangladesh or any organisation under it. The Government of Bangladesh or the Dhaka North City Corporation will not recover any leave salary contribution from the foreign employer:
- f. No expenses to be incurred in connection with his joining the post under the foreign employer or resuming his post in the service under the Dhaka North City Corporation after completion of foreign employment shall be borne by the Government of Bangladesh or the Dhaka North City Corporation. During his service under the foreign employer he will draw his pay and allowances, etc., from that employer as per terms of his employment with the foreign employer;
- g. He will not be entitled to receive any leave salary from the Government of Bangladesh or from any organisation under it in respect of disability leave on account of any disability arising out of his employment with the foreign employer, even though the disability might manifest itself after the termination of his foreign employment;
- h. During the period of his employment with the foreign employer, he will not be entitled to any medical facility in respect of self or members of his family at the expense of the Government of the People's Republic Bangladesh or the Dhaka North City Corporation.
- i. The Government of the People's Republic of Bangladesh or the Dhaka North City Corporation will not involve itself in any way in determining his terms to service with his foreign employer or in settling any dispute of any kind arising out of his employment with the foreign employer. However, he may be given consular, legal or any other form of help, if necessary, as a citizen of Bangladesh;
- j. He will regularly pay his contributions to General/contributory provident fund as required by the Dhaka North City Corporation. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He shall also pay regularly to the Dhaka North City Corporation account the instalments of any of his loans or dues payable to the Dhaka North City Corporation;
- k. During the lien period he shall submit the required information (such as statement of assets, income tax return, etc.) as instructed by the Corporation from time to time;



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If his contact address/telephone number/fax number or e-mail address is changed during the lien period, 1. he immediately inform the concerned authority of it;

On termination of his foreign employment, he shall resume the duties of his post in Bangladesh m. immediately. In case of his failure to report to his employer in the Dhaka North City Corporation within the approved period of lien, the period of his absence beyond the approved period of lien will be treated as unauthorised absence and disciplinary actions will be taken against him.

The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for n.

public interest or for violation of any of the undertakings agreed by him;

During the period of his employment with the foreign employer, he shall pay 1% of his Basic Pay of such 0. foreign employment to the Dhaka North City Corporation Account. He shall submit a declaration duly attested by the employer regarding the salary drawn by him during the lien period;

On completion of foreign employment, he shall join Dhaka North City Corporation and inform the p.

concerned authority permitting lien within 7 (seven) working days;

Before the completion of the approved period of foreign employment, he may join his Dhaka North City q. Corporation with release order from the concerned foreign employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of his lien.

He will comply with any other condition mentioned in the rules. r.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this lien and initiation of disciplinary actions against him.

> 00.06 Numeri Zaman Deputy Secretary Tel: 02-9573625 lgcc1@lgd.gov.bd

> > Dated: 30 June 2021

Engr Md. Sharif Uddin Additional Chief Engineer (In charge) Dhaka North City Corporation.

No. 46.00.0000.070.11.019.21-671/1(30)

Copy forwarded (not in order of seniority) for information and necessary action to:

Government of Bangladesh:

- 01. Senior Secretary/Secretary, Ministry of Foreign Affairs/Security Services Division, Ministry of Home Affairs/Public Security Division, Ministry of Home Affairs,
- 03. Additional Secretary (Urban Development), Local Governent Division, Bangladesh Secretariat, Dhaka

04. Chief Executive Officer, Dhaka North City Corporation, Dhaka.

- 05. Director General, Department of Immigration and Passports, Agargoan, Dhaka
- 06. Controller General of Accounts, AGB Bhaban, Segun Bagicha, Dhaka

06. Private Secretary to Hon'ble Minister, Ministry of LGRD&Co.

- 07. Private Secretary to Senior Secretary, Local Government Division, Bangladesh Secretariat, Dhaka.
- 08. Chief Accounts & Finance Officer, Local Governent Division, CGA Bhavan, Segunbaghicha, Dhaka
- 09. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.
- Office Copy/Master File.

Other(s):

Regina Real Estate Investment Corporation, Saskatchewan, Canada, 01.

Deputy Secretary